



# Gallatin Valley Human Resources Association

## November 2012 Meeting

Affiliate of



Date: Thursday, November 8, 2012

Place: Holiday Inn in North 7th

Time: 11:15 a.m.—11:30 a.m.: Registration

11:30 a.m.—Noon: Lunch and Networking

Noon— 1:00 p.m.: PRESENTATION

Cost: \$13 for members— \$15 for non-members

RSVP to: by Monday, November 5, 2012 to

<http://gvhra.shrm.org/forms/november-2012-registration-form-general-meeting>

Please let us know when you RSVP if you will need an accommodation.

### Approved for 1 Credit Hour

You will be billed if you make a reservation and do not attend. The hotel requires a 48 hour confirmation for catered events, so please RSVP as soon as possible. RSVP's help the GVHRA board, presenter, facility and food providers to accommodate all attendees. Members who do not RSVP will be charged, however, copies of presentation materials and food may not be available.



## Bringing Employees On Board – The Human Factor

Presented by: *Paul Bentley*

Have you ever thought about the process that a new employee goes through as they attempt to connect to your organization? Most organizations have some type of New Employee Orientation. However, effectively connecting the new employee to the organization requires more than a few hours of filling out benefit forms and covering the mission statement. It's really about connecting people to people. Using Maslow's Hierarchy as a template, we will identify the needs of new employees, look at some best practices from other organizations and brainstorm to make the onboarding process better.

